

AUBURN POLICE DEPARTMENT



2005 ANNUAL REPORT



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CORE VALUES - PRIDE

PROFESSIONALISM

We treat all people with dignity, tolerance, and fairness.

RESPECT

Aware of our cultural diversity, we demonstrate respect for everyone we contact on a daily basis.

INTEGRITY

The content of our character is our choice. The actions we choose, what we think, and what we do is who we become.

DEDICATED

Committed to excellence in the performance of our duties.

EMPOWERED

We do make a difference.

MISSION STATEMENT

To provide professional policing to our community that allows our citizens to be safe and enjoy a quality life.



VISION STATEMENT

To be a professional law enforcement agency that is trusted, respected and supported by the citizens of Auburn.

Message From the Chief of Public Safety



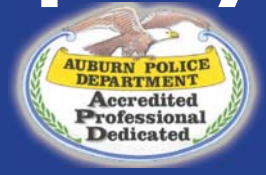
Welcome to the Auburn Police Department's 2005 Annual Report. The outstanding partnerships, accomplishments, achievements and successes can be attributed to the men and women who strive to fulfill their commitment of providing excellent police services to the Auburn community. I receive praise from those that we serve about the great work of our employees. That praise is often about the smaller things, the extra kindness, courtesy and compassion that have been bestowed on others. Policing in Auburn requires individuals who possess the integrity, knowledge, patience and dedication to do a difficult job, day in and day out. Mayor Lewis and I are extremely proud of the members of APD.

2005 was a year of change for the City of Auburn and the Auburn Police Department. With City and community support we met the challenges presented to us with success. Response times to high priority service calls have been kept under an average of four minutes. Felony case filings with the King County prosecutor's office increased 51 percent and our only homicide case in 2005 was cleared with an arrest of the suspected killers.

The most important and visible aspect of the Police Department is the strength of its employee. Throughout this report you will see many of the men and women who make Auburn a safe and enjoyable city to work, play and live in. I want to express my appreciation to this outstanding group of employees who strive every day, often under very difficult and stressful circumstances, to serve the community of Auburn.

Jim Kelly

Message From the Deputy Chief of Police



Welcome to the Auburn Police Department's Annual Report. I hope the information contained in this report will help you become familiar with our organizational structure, our officers, and the services we provide to the Auburn community.

The Auburn Police Department's men and women are well-trained professionals who are highly dedicated and strongly committed to providing professional policing, to our community that allows our citizens to be safe and enjoy a quality life. We set our priorities based upon input from the people we serve, and aggressively address conditions which impact the quality of life we all expect and want as Auburn citizens. Our mission is simple; to be a professional law enforcement agency that is trusted, respected and supported by the

citizens of Auburn. By providing the best service possible whenever we are called upon, we continue to enhance our relationships with the citizens we serve.

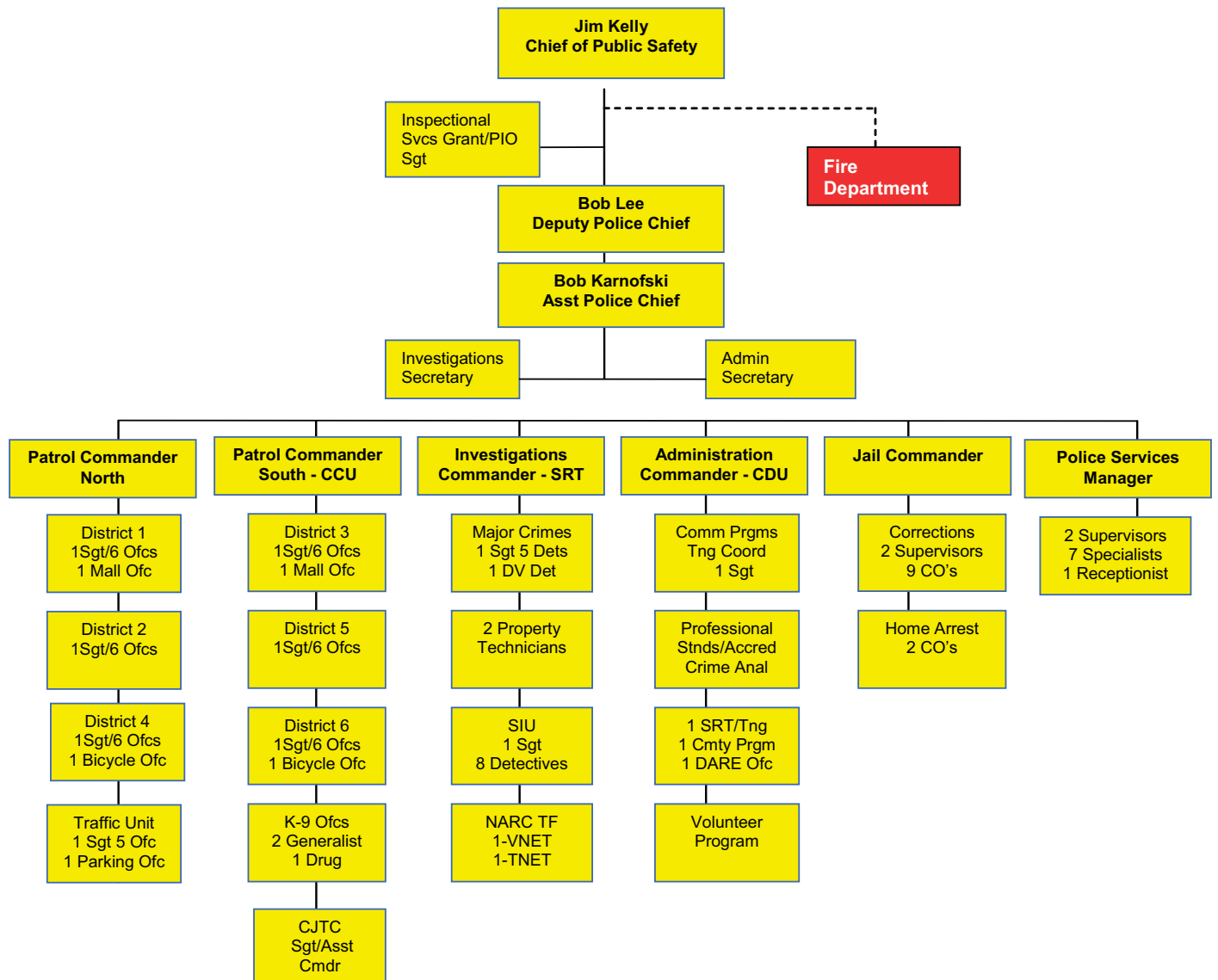
I have spent 25 years watching our department grow from a commissioned staff of 53 officers in 1981, to our current authorized strength of 88 officers. During that time, I have witnessed technological advances that enable us to have immediate, verifiable information and resources at our fingertips. These advances assist today's Auburn officers in being highly proactive in their fight against crime. In addition, we have continued to broaden our relationships with citizens by promoting community-oriented strategies. By engaging and involving the community to work with us, we can reduce crime and deter criminal behavior.

Our non-commissioned staff is comprised 30 dedicated men and women who provide immeasurable service to the City of Auburn. In addition, our volunteer staff is second to none in assisting the Police Department with non-emergency tasks and providing quality assistance to the citizens of Auburn.

I am proud to be a public servant in the City of Auburn and want to assure you that your officers and civilian employee's are working hard to help make Auburn an enjoyable and safe place to live.

Bob Lee

Organizational Chart



Office of the Assistant Chief



Assistant Chief
Bob Karnofski

In November 2005, the Office of Assistant Chief was filled by Bob Karnofski. Assistant Chief Karnofski was selected to temporarily perform those duties until the permanency of the position could be established.

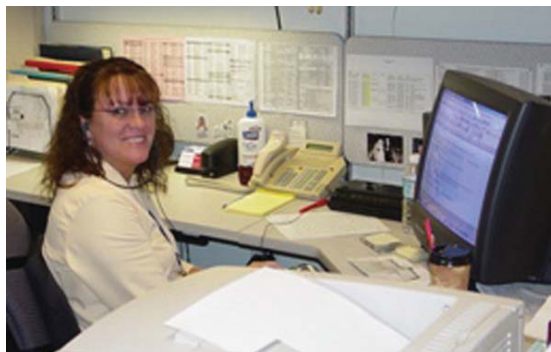
Assistant Chief Karnofski assumed numerous duties previously held by Deputy Chief Lee. He has over 25 years of law enforcement experience.

Martha continued her valued support of the Auburn Police Department in 2005. She works directly for the Chiefs, and in addition to many other roles, she is also responsible for processing purchase requests and managing the payroll time sheets for the entire agency.



Administrative Secretary
Martha Larsen

Investigations Secretary
Kathy Divelbiss



Kathy Divelbiss provides the Investigation's Division with complete administrative and secretarial support. Additionally, she provides back-up support for the Administrative Secretary.

Inspectional Services

In 2005, Auburn Police Officers responded to 63,643 CAD incidents, (174 per day). Officers and staff completed 14,441 case reports, (39 per day). Officers made 4,850 arrests, with 4,474 of those arrestees being booked into the Auburn Detention Facility. Officers issued 6,850 infractions. All of this activity accounts for only a portion of the contacts with our community members that are made by our police officers throughout the year.

As outlined in the Auburn Police Department Manual of Standards (MOS), the CIA system provides a uniform means of recognizing actions or performances by members of the police department who act or perform in a manner that is outstanding or beyond what is normally expected. The Commendation process recognizes employees for Professionalism, Exemplary Job, Exemplary Action, Life Saving and Heroism.

During 2005, there were 98 commendations awarded to employees. The 31 commendations were generated from within the department and 67 of the commendations were generated from citizens, businesses and those in the law enforcement community. Of the commendations, 58 were for Professionalism, 18 were for Exemplary Job, 17 were for Exemplary Action and 2 were for Life Saving Efforts, including one incident that resulted in the Medal of Distinction being awarded.

An Inquiry relates to questions concerning policies, procedures and tactics.

An example of this would be a citizen inquiring as to why a family member was placed into handcuffs when they were arrested.

During 2005, there were 26 inquiries involving employees regarding 11 separate "areas of concern." The most notable areas of concern addressed in the 26 inquiries included Violation of Policy/Procedure (4), Use of Force (4), Discourtesy (10) and Neglect of Duty (4). There were a total of (4) other miscellaneous infrequent violations.

Of the 26 inquiries there were 3 findings of misconduct.

An Allegation of Misconduct investigation relates to accusations of serious policy violations and/or criminal misconduct. During 2005, there were 15 allegations. There were 20 separate complaints of misconduct. The areas of concern addressed in the 15 allegations included Violation of Policy/Procedures (7), Neglect of Duty (1), Dishonesty (2), Conduct Unbecoming (3), Use of

Force (3), False Arrest (1).

Of the 15 allegation investigations, there were 7 findings of misconduct. There was (1) finding of misconduct for Neglect of Duty, (2) findings of misconduct for Violation of Policy, (1) finding of misconduct for Use of Force and (2) findings of misconduct for Dishonesty.

There were 10 officer-involved collisions in 2005. Eight of those collisions were found to have been preventable. In terms of discipline there was (1) suspension, (3) coaching / counseling and (1) verbal reprimand.

At the Auburn Police Department, we maintain an open relationship where our community members can freely tell us when they are pleased and when they are unhappy about our performance. When we receive Commendations, Inquiries and Allegations of Misconduct we thoroughly investigate. The CIA's are received from internal and external sources, including citizens. Auburn Police Officers documented 63,643 contacts with citizens and visitors to the city of Auburn last year. Roughly 1 in 5,785 (.000172) of those contacts resulted in a sustained allegation of wrongdoing. Although there is always room for improvement, it could be concluded that we have been successful in fulfilling our Mission and Vision statements and have been providing the best in quality law enforcement service to our community.



Inspectional Services
Sgt Jamie Sidell

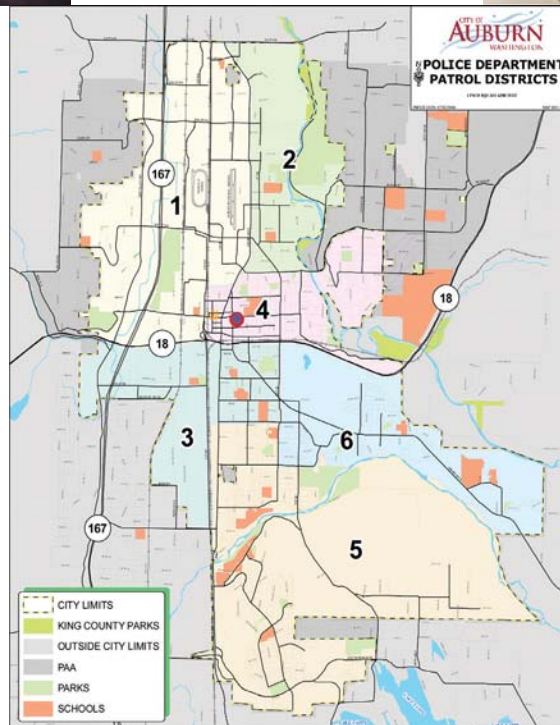
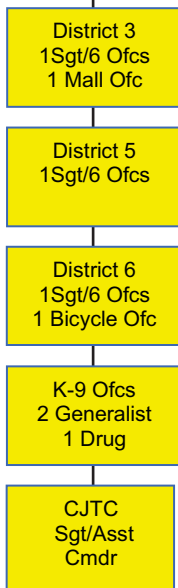
Sgt Jamie Sidell has over 18 years law enforcement experience. His principle responsibilities are to manage commendations and allegations of misconduct.

He is also responsible for Staff Inspections and serves as the department's Public Information Officer.

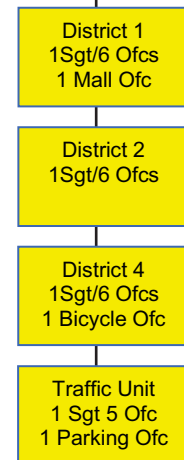
Patrol Division



South Sector Commander
Greg Wood



North Sector Commander
Bill Pierson



The Patrol Division is the Department's largest division. Commanders Wood and Pierson lead a staff of 6 patrol sergeants, 40 patrol officers, 1 traffic sergeant, 4 motor officers, 1 Collision Investigator, 2 mall officers, 1 bike officer and a parking enforcement officer. Additionally, they are responsible for on-going crime and related problem solving in their respective sectors. Commander Wood also manages the department's Crisis Communication Unit while Commander Pierson directs the Department's Range, Defensive Tactics and Field Training staff.

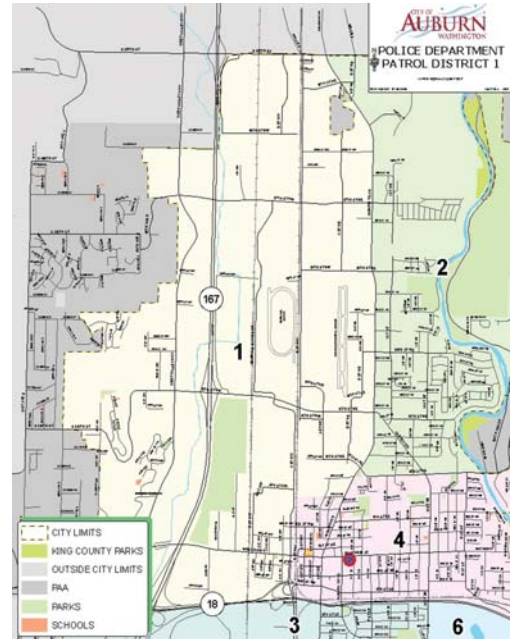
Patrol District 1 & 2

Patrol Sergeants supervise a shift of officers and are responsible for developing strategies to address on-going crime and related concerns in their respective districts.



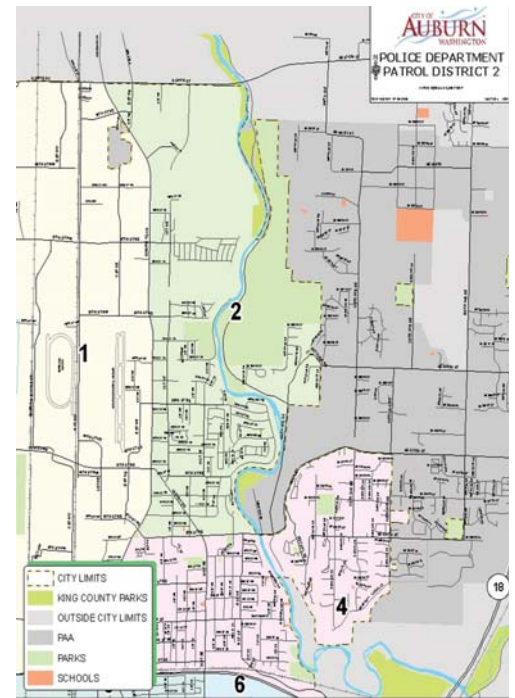
Sgt Tony deChoudens has over 25 years of law enforcement experience. Sgt deChoudens also serves the department as a firearms instructor and a rapid response instructor.

District 1
1Sgt/6 Ofcs
1 Mall Ofc



Sgt Dave Colglazier has over 12 years of law enforcement experience. Sgt Colglazier also supervises the department's K-9 Officers.

District 2
1Sgt/6 Ofcs

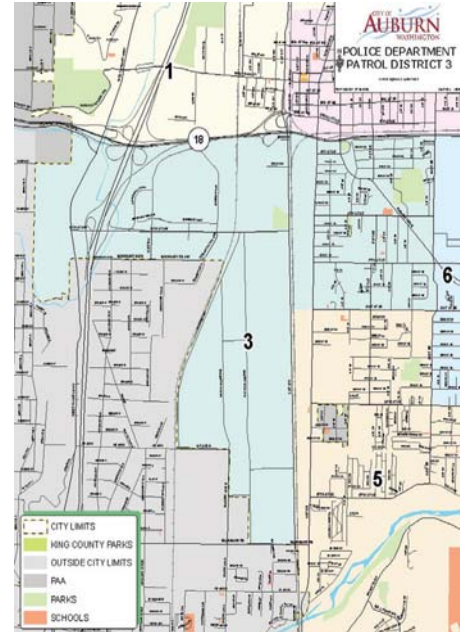


Patrol District 3 & 4



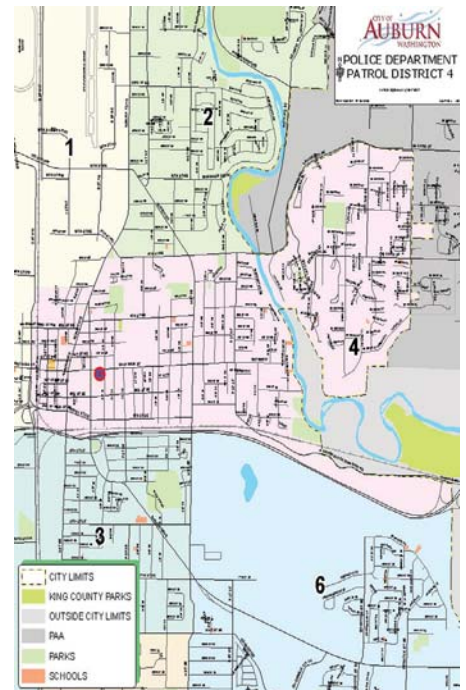
Sgt Doug Faini has over 11 years of law enforcement experience. Sgt Faini is also the department's first aid instructor and also serves as a squad leader for the Civil Disturbance Unit.

District 3
1Sgt/6 Ofcs
1 Mall Ofc



Sgt Bob Crouch has over 26 years of law enforcement experience. Sgt Crouch also serves as the department's team leader for the Crime Scene Investigation Team.

District 4
1Sgt/6 Ofcs
1 Bicycle Ofc

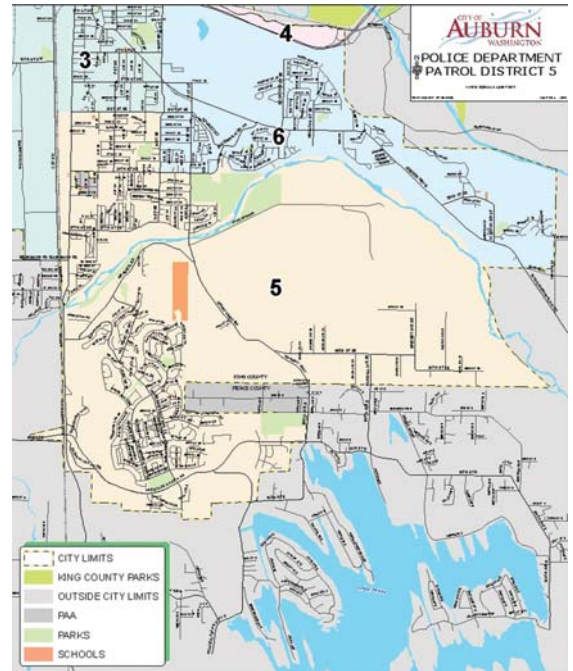


Patrol District 5 & 6



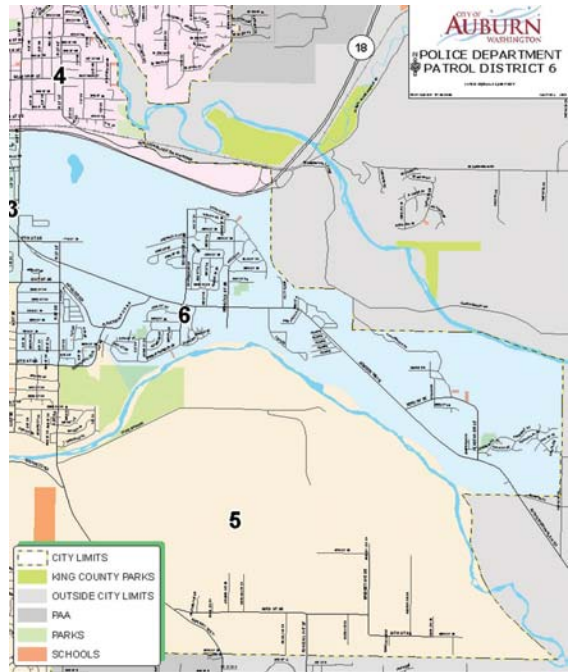
Sgt Marty Brunette has over 26 years of law enforcement experience. Sgt Brunette also serves as an armorer and a firearms instructor.

District 5
1Sgt/6 Ofcs



Sgt Jim Menking has over 18 years of law enforcement experience. Sgt Menking also serves as a squad leader for the Civil Disturbance Unit.

District 6
1Sgt/6 Ofcs
1 Bicycle Ofc



Response Times

The year 2005 was again a very busy year for the Patrol Division. Despite many challenges to maintain optimum staffing levels, response times for priority 1 calls (potentially life threatening) remained below 4 minutes. However, priority 2-4 calls continued an upward trend through 2005.

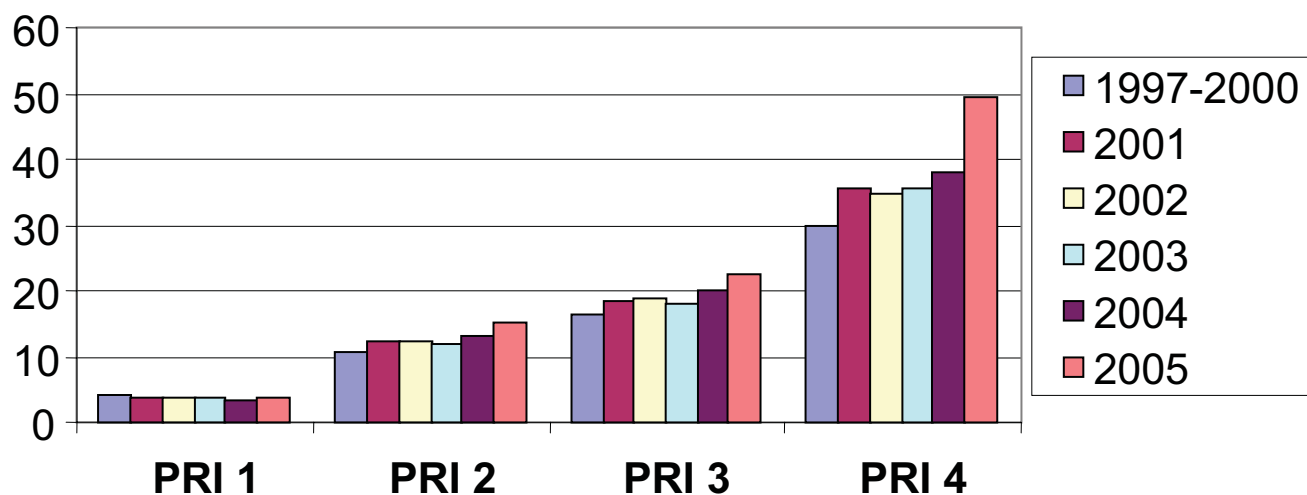


Officers Molly Cameron and Steve Bourdage



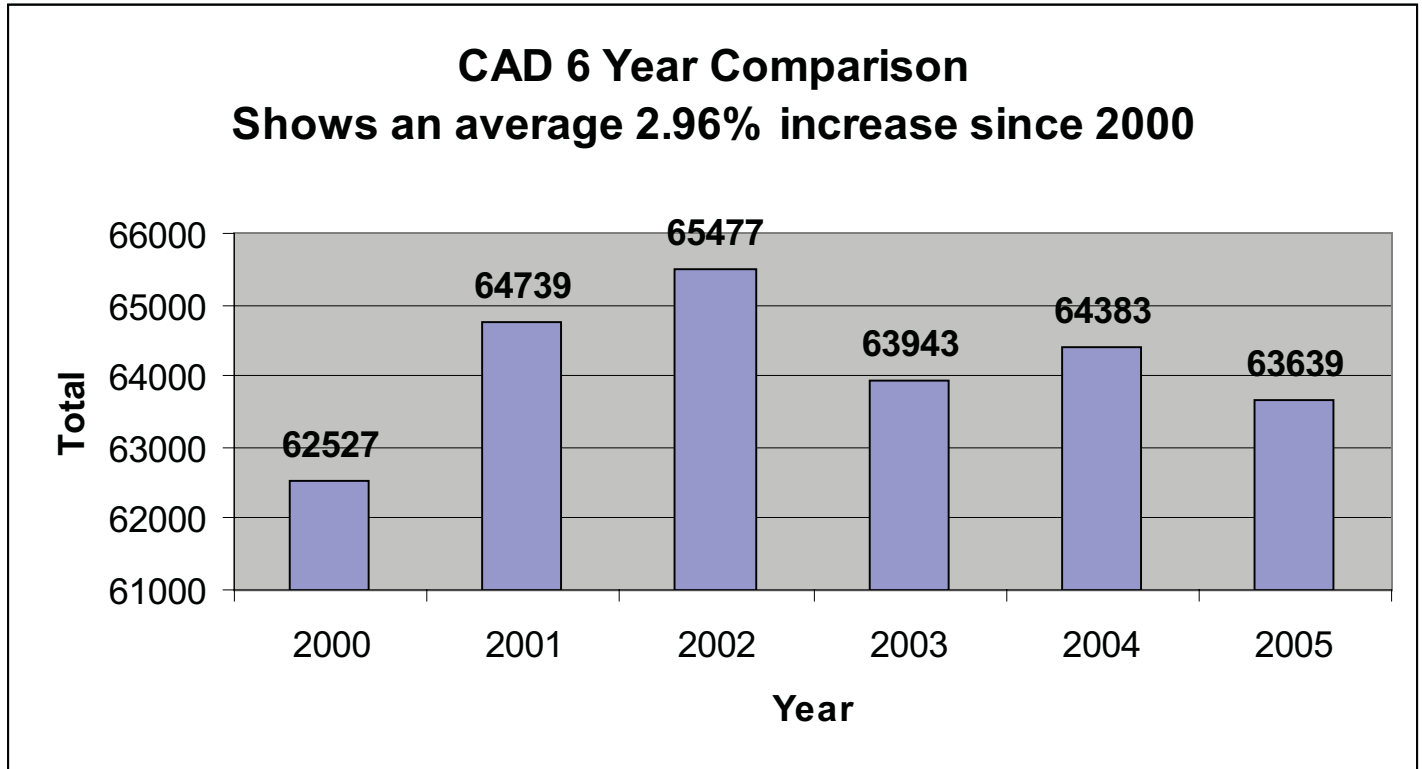
Sergeant Dave Colglazier and Officer Jessica Smith

Response Times by Yearly Average (In Minutes)



Calls for Service

Computer Aided Dispatch (CAD) calls for service has remained relatively consistent over the past three years. However CAD calls increased almost 3 percent over the past 6 years.

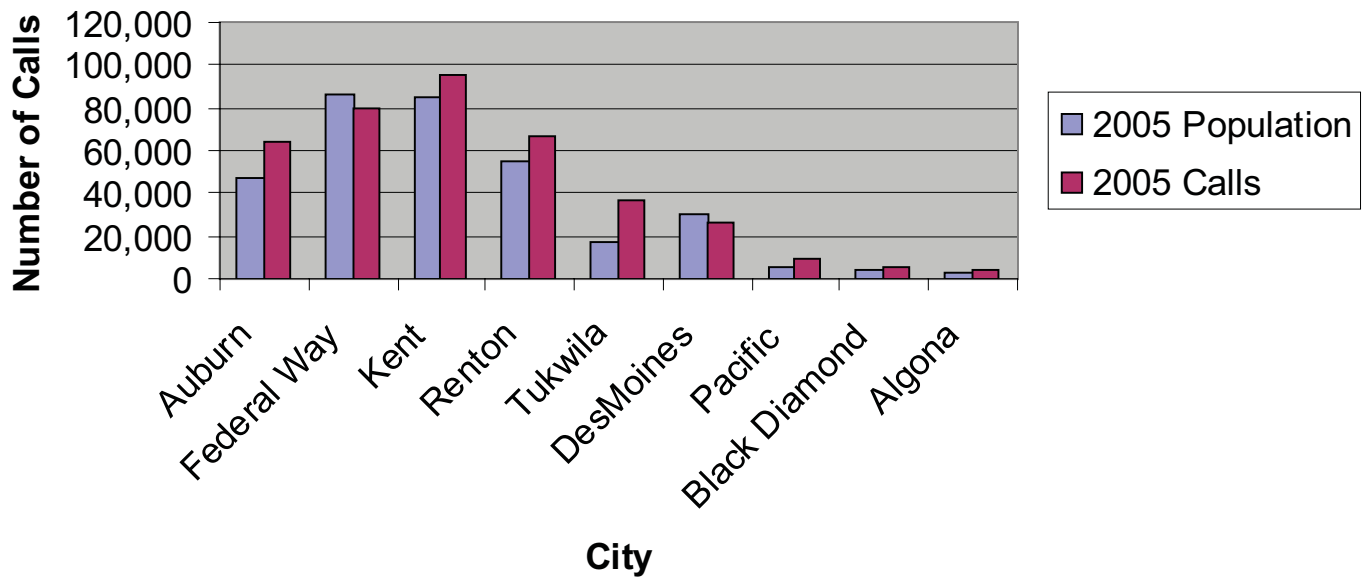


Patrol Briefing - Mid-shift 1100-2100hrs.

Sgt Faini and Officers Bear, Smith, Rivera and Dynes

Calls for Service

Comparison of Population to Calls for Service



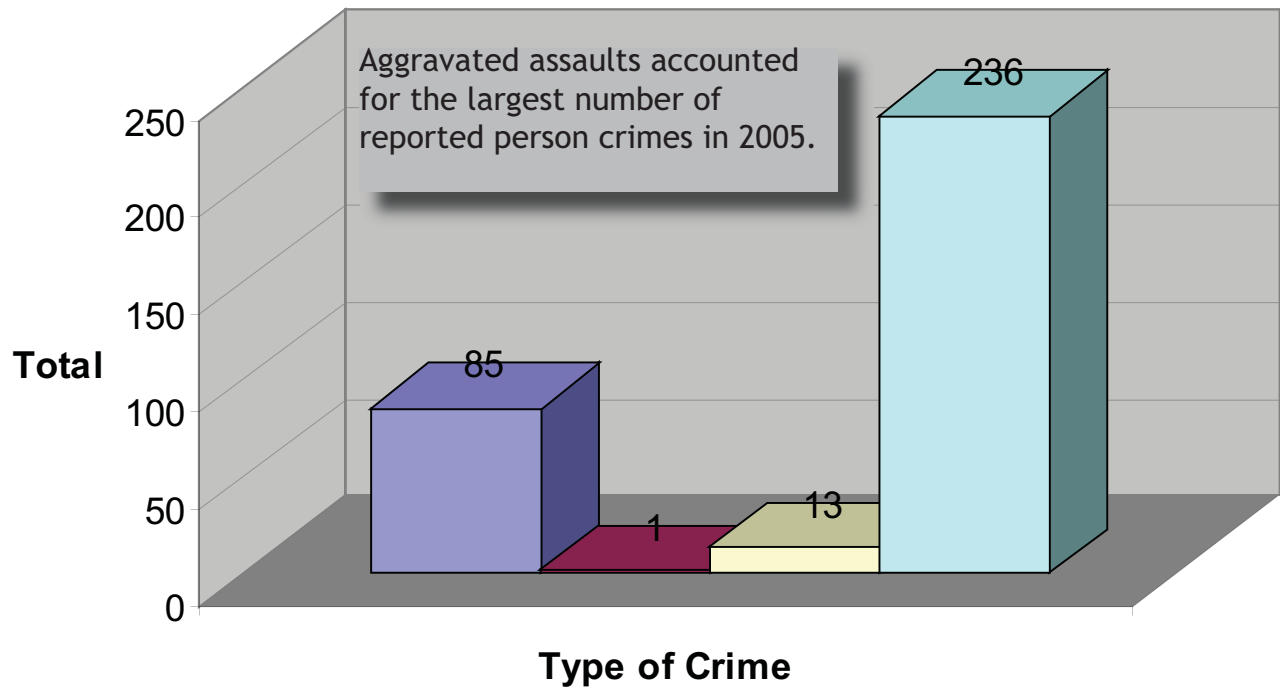
Officer Buie Arneson completes a citation on a traffic stop.

Officer Patrick Douglas preps his car for his patrol shift.



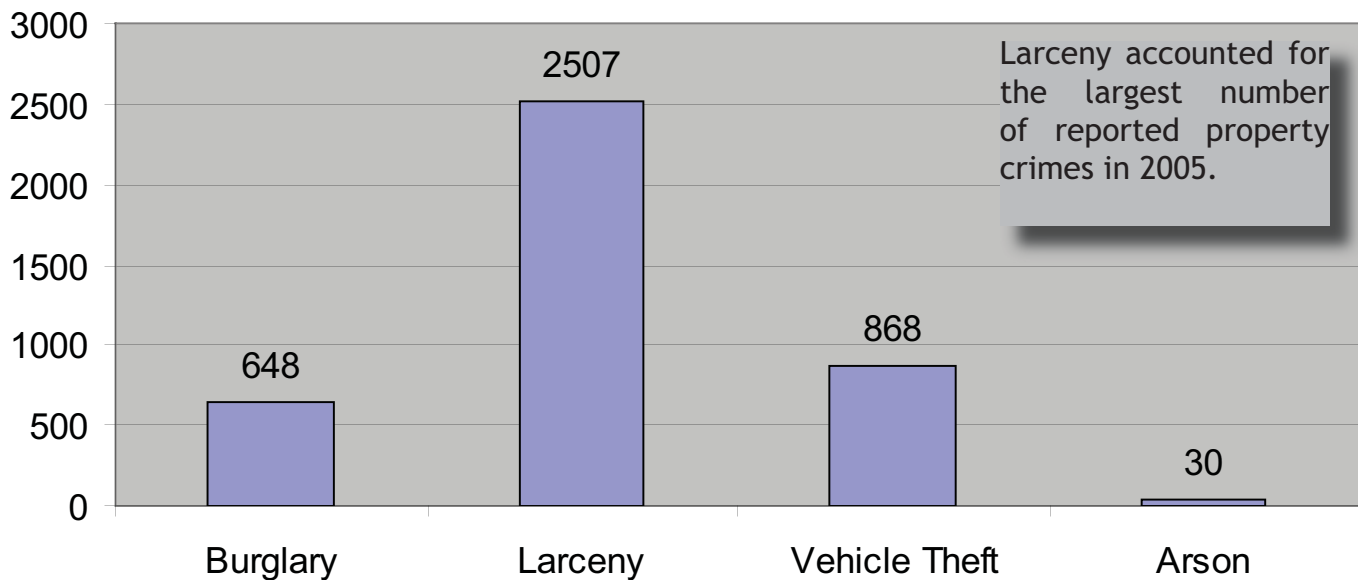
Patrol's Traffic Unit investigated 1,335 traffic collisions during 2005.

2005 Crime Statistics

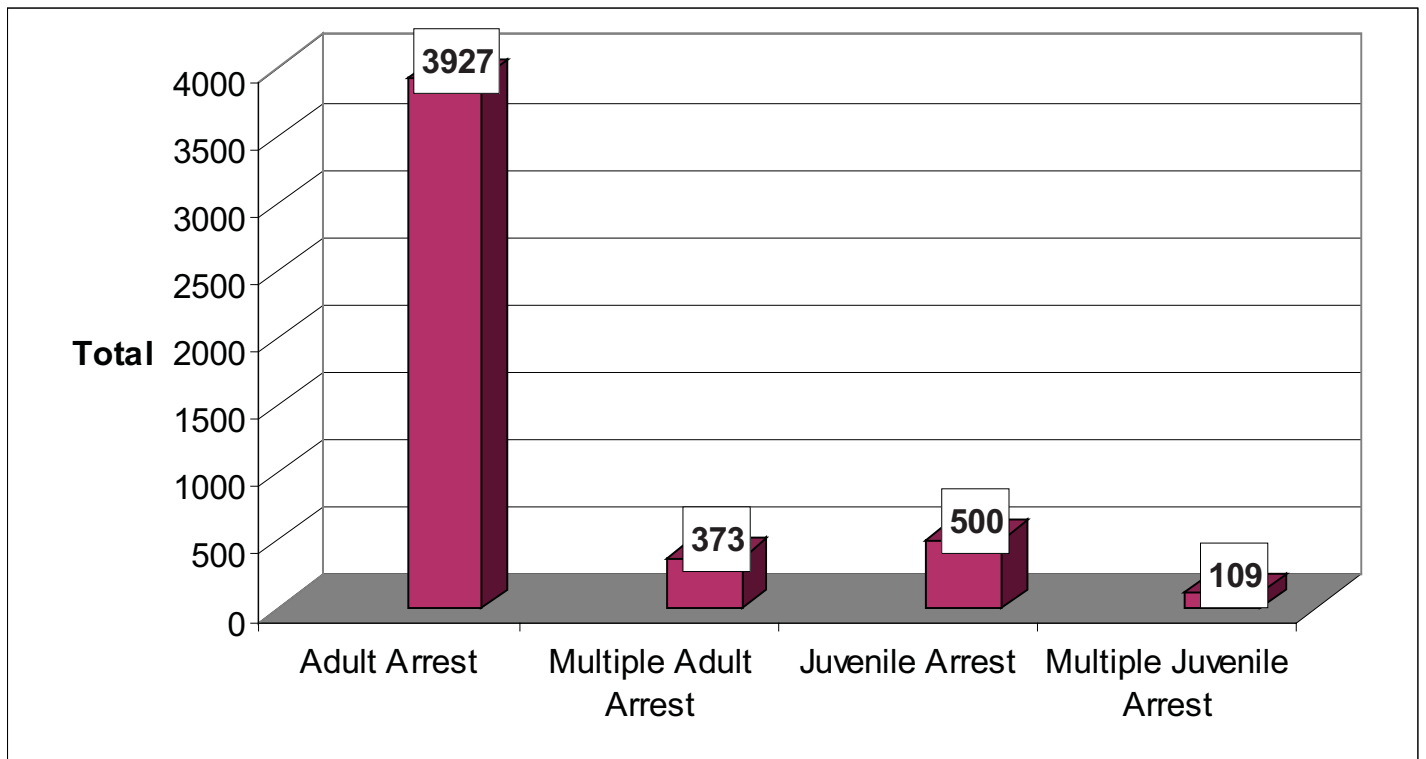


■ Robbery ■ Homicide ■ Forcible Rape ■ Aggravated Assault

2005 Property Crimes



Cases Cleared by Arrest



In response to reported crimes, our agency was also very successful in clearing 4,909 cases by arrest in 2005 through self-initiated activity, and thorough investigations.

Investigations Division



Investigations Commander
Will Lathrop

Cmdr Will Lathrop has over 25 years law enforcement experience. In addition to managing the Investigation's Division, Lathrop is also the agency's Special Response Team (SRT) Commander.



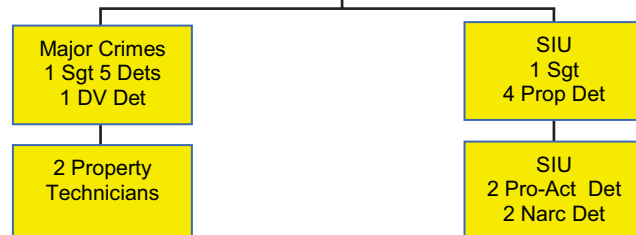
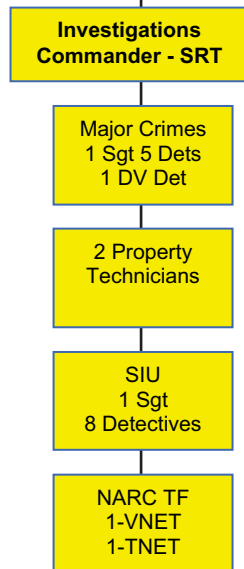
Major Crimes Sergeant
Bill Waldroop

Sgt Bill Waldroop achieved 25 years law enforcement experience in 2005. In addition to managing Major Crimes, he remains an ardent contributor to the Auburn Police Officer's Association.



Special Investigation's Unit
Sergeant Scott Near

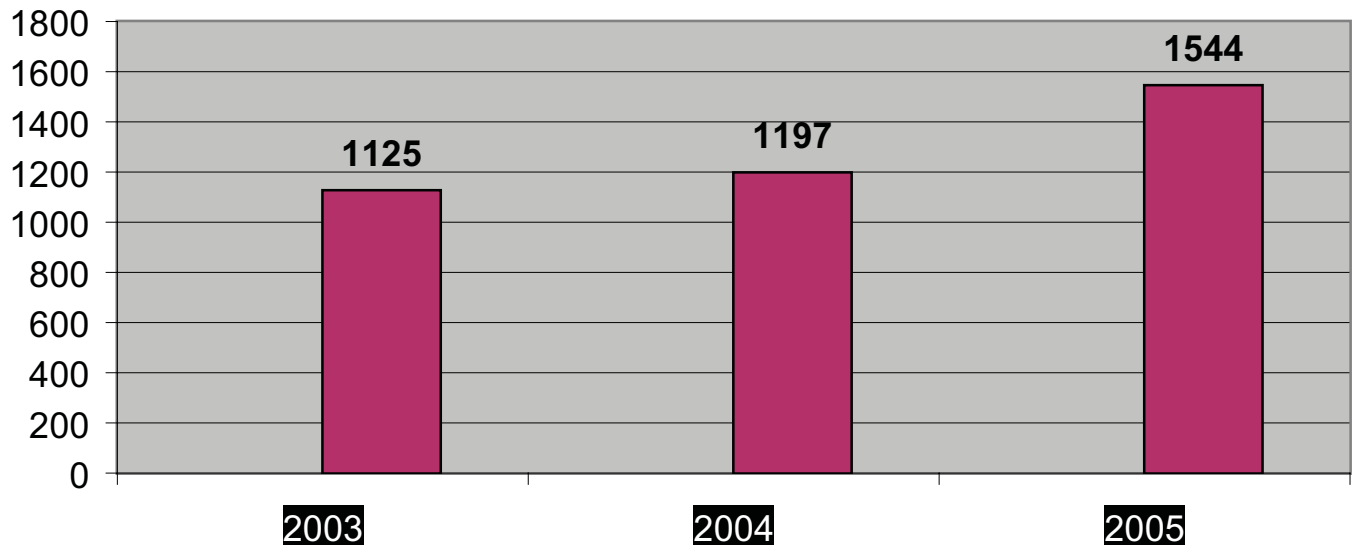
Sgt Scott Near has over 16 years of law enforcement experience. He leads the Special Investigations Unit and served previously on the Special Response Team.



Similar to Patrol, the Investigations Division also remained very busy in 2005. New felony cases assigned to the Division rose 29% over the previous year.

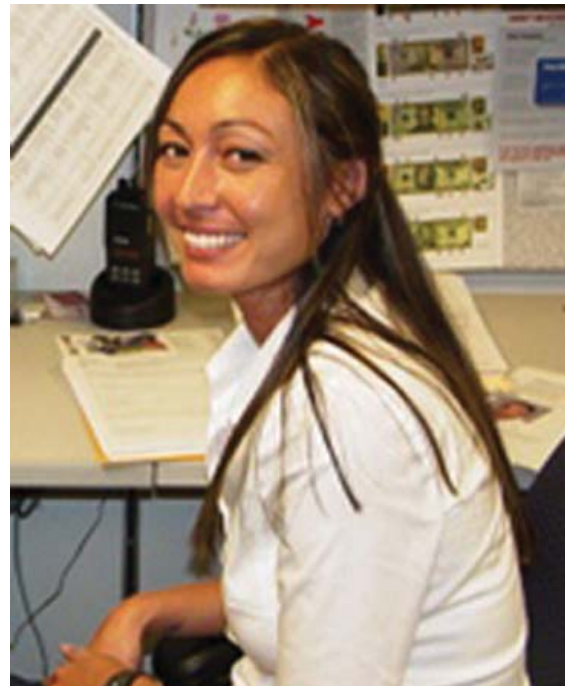
Investigations Unit

Investigation Cases Assigned 2003 to 2005



Detective Dave Christensen,
Burglary and Arson

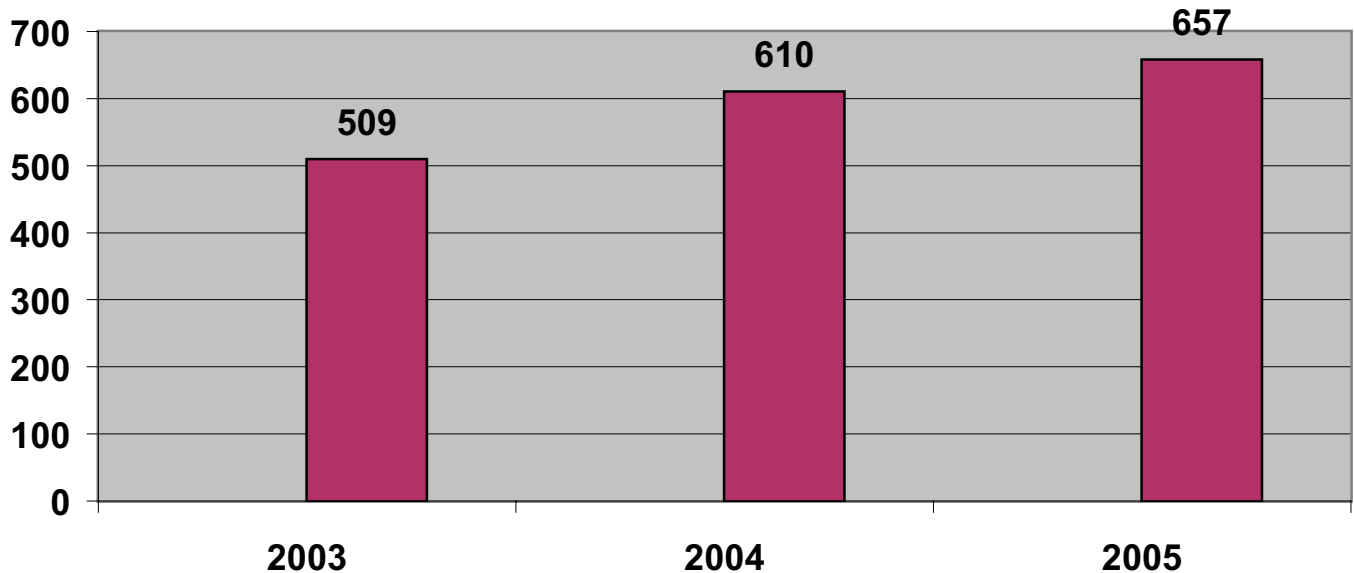
The Investigations Unit experienced a significant increase in cases assigned in 2005. The Division was still able to increase the number of cases filed with the King County Prosecutor's Office by almost 8 percent over the previous year.



Detective Anna Weller,
Economic Crimes Unit

Investigations Unit

Major Cases Referred to the Prosecutor 2003-2005

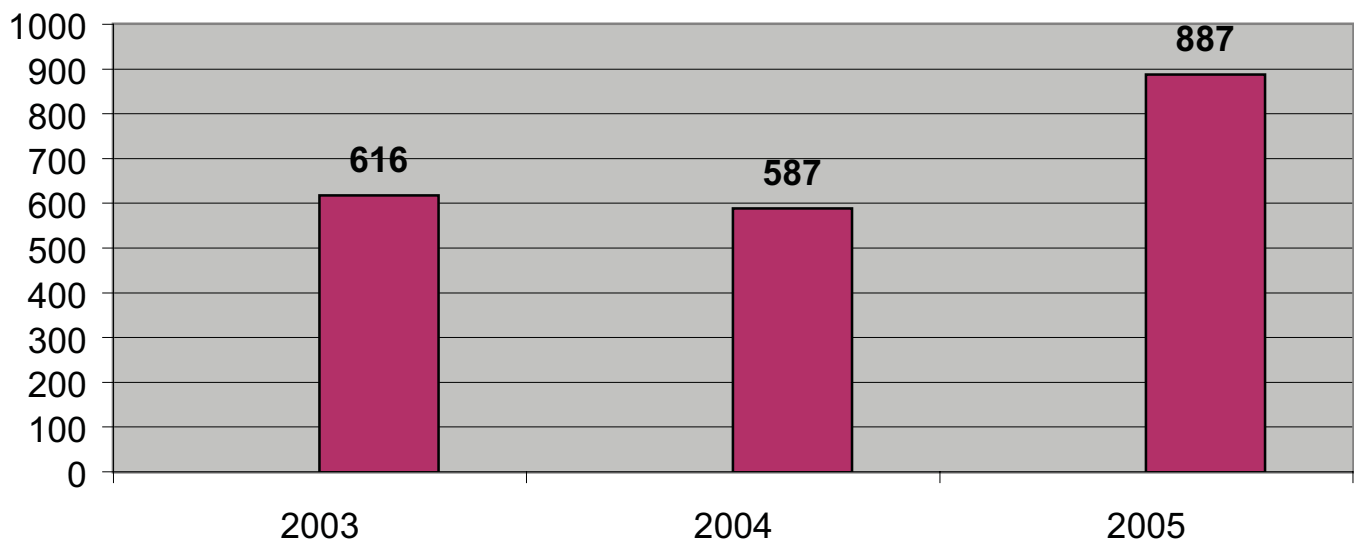


Evidence Technician
Lisa Davies

The Special Investigations Unit (SIU) demonstrated a productive increase in successful investigations during 2005. Cases forwarded to the County Prosecutor's Office for felony filing rose by a staggering 51 percent!

Investigations Unit

SIU Cases Referred to the Prosecutor 2003-2005



Lead Detective Mike Jordan consults with WSP and other state investigators at the crime scene.

The Major Crime's Unit led a very successful homicide investigation that occurred on SR 167 in 2005. Ultimately three suspects were arrested and charged in the drive-by shooting that resulted in the death of one man as he drove northbound through Auburn.

Administrative Services



Administrative Services
Commander Larry Miller

Commander Larry Miller has 14 years law enforcement experience. His responsibilities are to lead the Division's diverse goals in community programs, professional standards, accreditation, crime analysis, training, DARE and the Volunteer program. Additionally, Larry serves as the agency's CDU and Honor Guard Commander.

Administration
Commander - CDU

Comm Prgms
Tng Coord
1 Sgt

Professional
Stnds/Accred
Crime Analysis

1 SRT/Tng
1 Cmty Prgm
1 DARE Ofc

Volunteer
Program

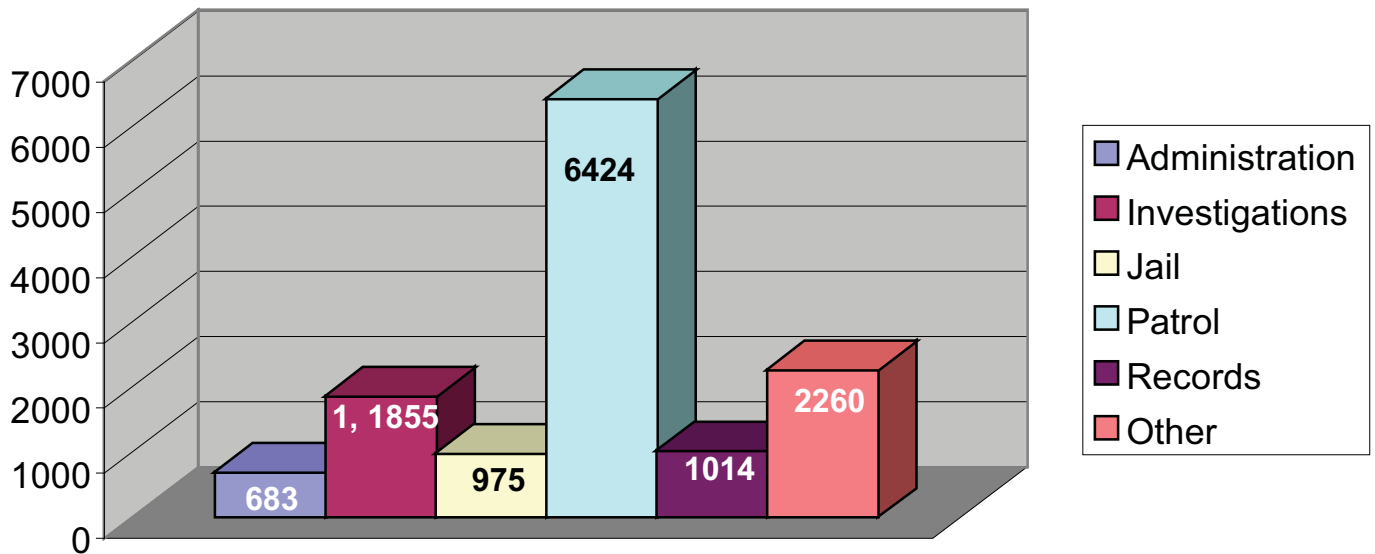
Community Programs/
Training Coordinator
Sergeant Steve Stocker

Sgt Steve Stocker has over 15 years law enforcement experience. Stocker directly manages the agency's training and oversees community programs, DARE and the Volunteer Program.

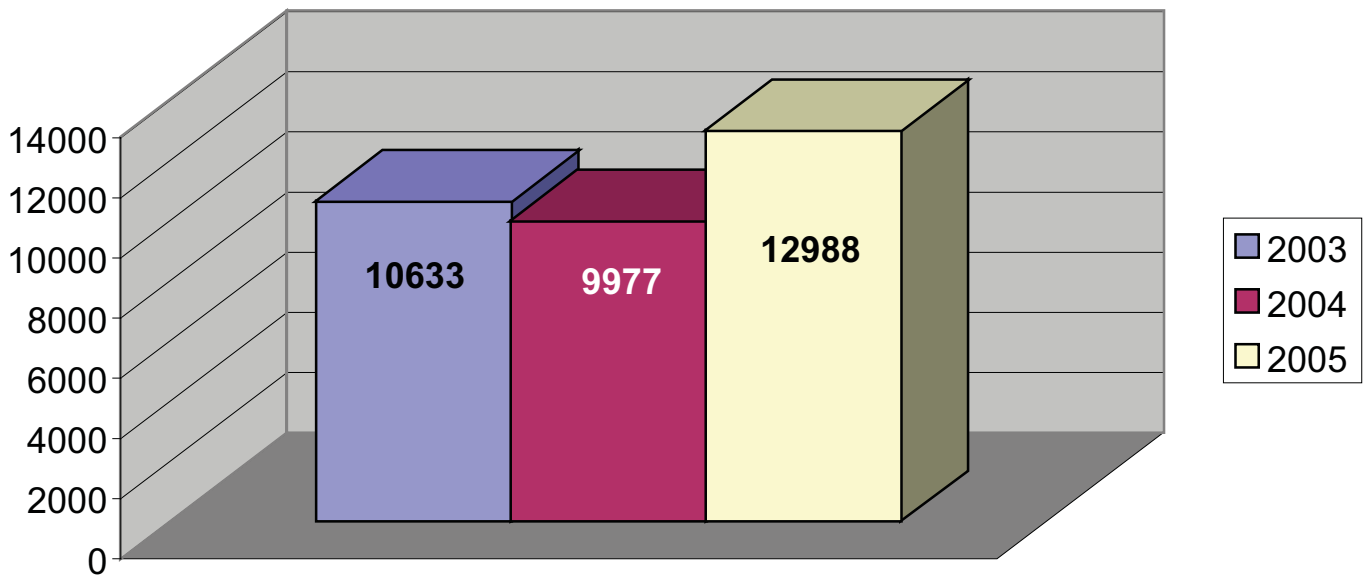


Training Hours

2005 Training Hours by Division



Three Year Comparision Total APD Training Hours



Professional Standards



Professional Standards Coordinator Deb Brown

Deb joined the Department in August and worked tirelessly to put our national accreditation program (CALEA) into good order in preparation for re-accreditation in 2006.

Additionally Deb redesigned and greatly improved our weekly crime analysis reporting system.

Training by the different divisions in 2005 was comprehensive. All commissioned staff are tasked to achieve a minimum of 30 training hours per year. Non-commissioned staff receive a minimum of 20 hours per year. The “other” category represents training provided to new recruits at the State Basic Law Enforcement Academy and School District Officers.

Training by the Department in 2005 realized a 30 percent increase over 2004. The Department demonstrated its commitment to maintaining a high level of competence and professionalism to serve the Auburn Community.

Community Programs



Community Programs
Officer Mike Burris

Officer Burris supervises Community Programs , Volunteer Programs and Multi-Family Housing crime related issues. The following are some of the 2005 event highlights:

- Citizen's Academy
- Bicycle Rodeo
- Kid's Day
- 4th of July in the Park
- Fun Run
- Good Old days
- Veterans Day Parade
- Numerous Block watches

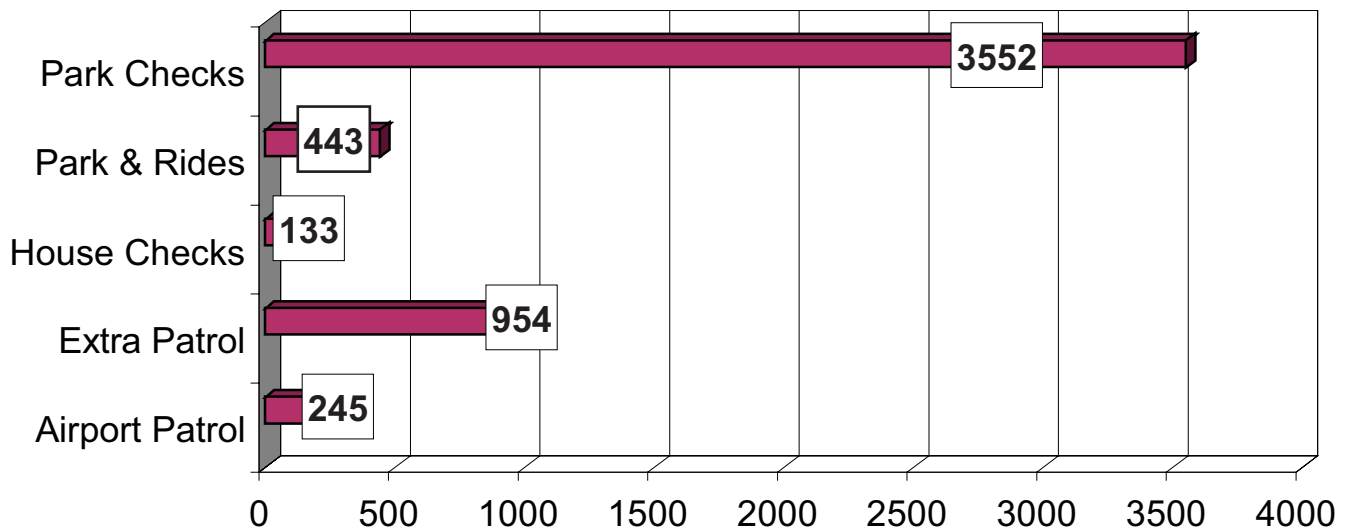
Volunteer Program



Kathy Emmert
Volunteer Coordinator

The Auburn Police Volunteer Program remained very vibrant and supportive in 2005. Fifty-one volunteers contributed 10,690 hours throughout the year supporting numerous community program events as well as many of the above listed Citizen on Patrol missions.

Volunteer Citizen's on Patrol 2005 Totals



Volunteer Program



The “Kid’s Day” program at Game Farm Park is yet another example of our Volunteer’s support for the Auburn community



Auburn Police Volunteers marching in the 2005 Veterans Day Parade



One of the many community program events that our volunteers supported was the Bike Rodeo in May of 2005.

Auburn Jail



Jail Commander
Mike Hirman

Commander Mike Hirman has over 14 years law enforcement experience. In addition to managing all facets of jail operations, Mike serves as the Emergency Preparedness Manager for the Department.

Jail Commander

Corrections
2 Supervisors
9 CO's

Home Arrest
2 CO's



Sgt Terry White serves as one of two Corrections Supervisors. She has served Auburn Corrections for more than 14 years.

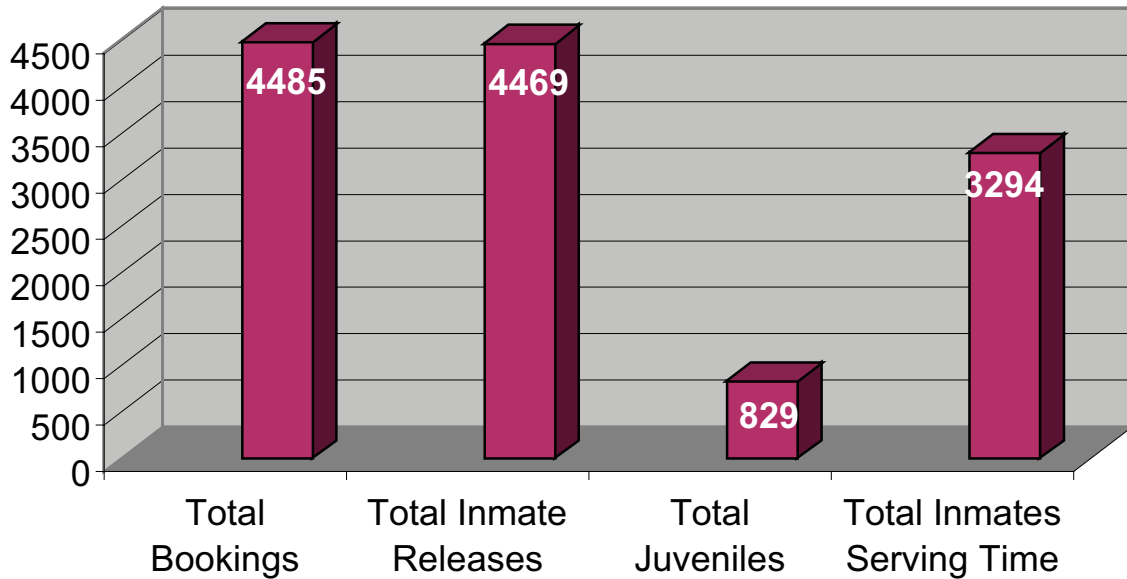


Sgt Harold Carter serves as the other Correction's Supervisor. He has served Auburn Corrections for more than 13 years.

Harold, depicted here with CO Deborah Zeine, work to set-up the morning video court in-custody arraignments.

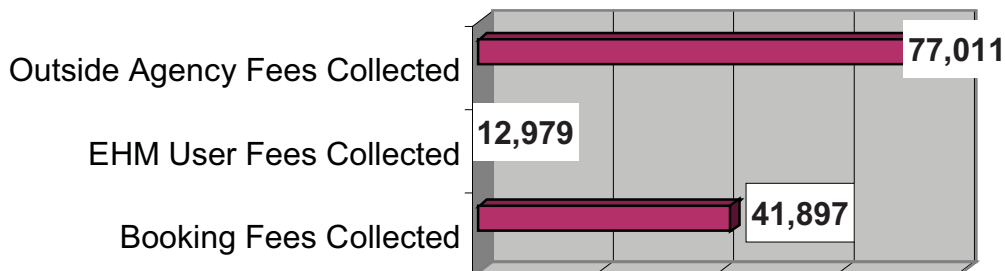
Auburn Jail

APD Jail 2005 Inmate Totals



2005 was once again a very busy year for the Auburn Jail. In addition to the accompanying listed inmate information, the Jail also served 13,455 meals and dispensed 3,642 medications during the year.

APD Jail 2005 Financial Collections



The Jail also was very successful in re-cooping some of its cost in 2005. Total fees of \$131,887 were collected during the year.

Records Division



Record's Manager
Janet Journey

**Police Services
Manager**

2 Supervisors
7 Specialists
1 Receptionist

The Record's Division was also very busy in 2005. Janet's team was up to the task in processing case reports, warrants, citations, protection orders and the other myriad tasks requested by the public.



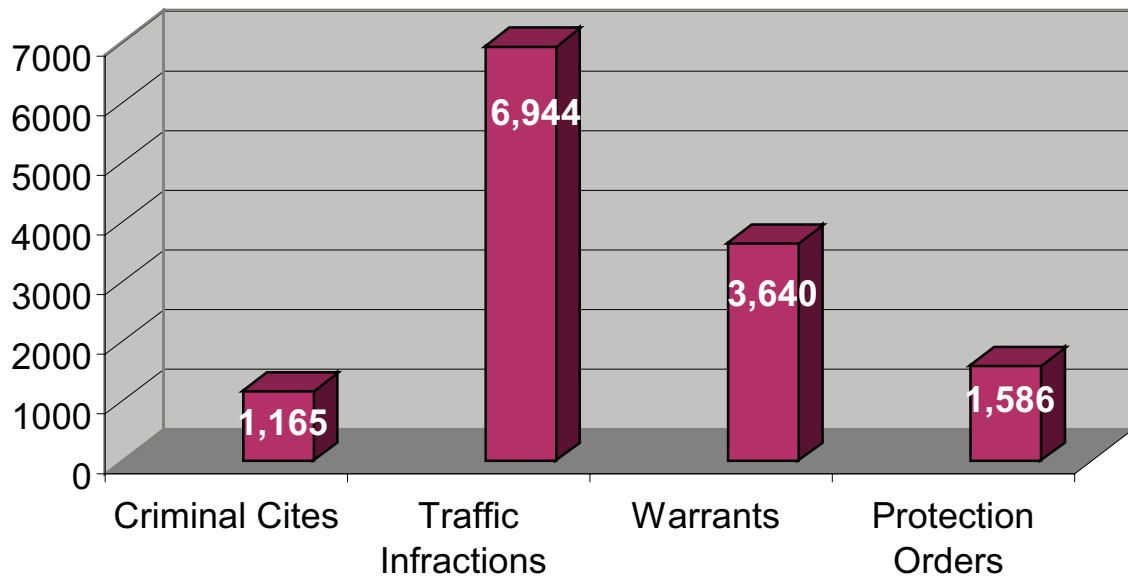
Rhonda Thompson (left) and Sandy Ullrich (right) serve as the Division's Lead Supervisors



Carol Sykes (left) serves as the Department's Receptionist while Sue Van Trojen (right) performs the duties of a Records Specialist.

Records Division

Record's Division Processed in 2005



In addition to processing 14,441 case reports, The Record's Division processed thousands of citations, infractions, arrest warrants and protection orders. Additionally, the Division processed 181 Concealed Pistol License (CPL) applications.



Specialty Units

The Auburn Police Department supported the City and greater law enforcement community with a variety of well trained and equipped specialty units. They include, but are not limited to, the following:

- Special Response Unit (SRT - SWAT)
- Crime Scene Response Team
- Lab Team
- Crisis Control Unit (CCU - Hostage Negotiator)
- Civil Disturbance Unit (CDU - Riot Control)
- Honor Guard

The SRT trained twice monthly and completed an SRT training week in September 2005. The team was called out to execute 55 actual missions during 2005.



Left - Officer James Frith prepares with his team for entry during an SRT training exercise in 2005.

Below - Auburn Police SRT members depicted with the rest of the Valley SRT comprised of Auburn, Tukwila, Renton, Port of Seattle, Kent and Federal Way.



Specialty Units



Officer's Tyler Christian, Jessica Smith, Matt Wirt, Tim Helms and Kyle Bear share a light moment during CDU training at the State Fire Training Center in 2005.



Similarly organized as the Valley SRT, Auburn Police CDU are members of the Valley CDU, comprised of Auburn, Tukwila, Renton, Kent and Federal Way.



CDU team members push their formation through a cloud of CS Gas during their unified training in 2005.

Specialty Units



The Auburn Police Honor Guard performed in numerous community events during 2005 including :

- Good Ol' Days Parade
- Veterans Day Parade
- Seattle PD Officer's Funeral

Shown is the team's Color guard during the 2005 Relay for Life at Auburn Memorial Stadium.



The Department's Lab Team investigated, processed and cleaned-up numerous clandestine drug labs similar to the outdoor labs depicted below in 2005.

Hail and Farewell

The Department was fortunate to welcome a number of new faces in 2005, while also bidding a fond farewell to others that have served the community faithfully.

Welcome to new members



Debra Brown
Professional Standards



Janelle Meyers
Record's Specialist



Kerri Rowen
Record's Specialist



April Steinman
Police Officer



Theo Millan
Police Officer



Christian Adams
Police Officer



Timothy Schlecht
Correction's Officer

And a fond farewell...



We bid a fond farewell to Officer Jim Kovac who retired after serving our community faithfully for 14 years.





The Auburn Police Department's 2005 Relay for Life Team.



Prepared By Commander Larry Miller
Auburn Police Department
340 East Main, Suite 201
Auburn, WA 98002